



Merry Christmas
and a
Happy New Year

Lago Oil & Transport Co., Ltd.

Aruba, Netherlands Antilles

A Message

From the President



As the holiday season and end of the year approach, we are prompted to think about what family and friendships really mean to us.

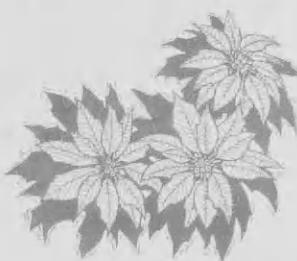
In this spirit and on behalf of Lago Management, I want to extend to each Lago employee, annuitant and their families a personal wish for a joyous Christmas and a healthy and happy New Year.

Reflecting on 1980 from an operating viewpoint, it has been a year of achievement to which all employees contributed importantly. Operations were maintained at a comfortably high level throughout the year despite a variety of periodic uncertainties. The experience and ingenuity of many of you helped us to overcome the problems created by these uncertainties and enabled the Company to post outstanding performance in many areas.

Plans for major improvements to operating facilities have been developed that will enable the Company to improve its competitive position in the years ahead.

I look forward to 1981 with some optimism recognizing that the world supply of crude oils and petroleum will continue to be unpredictable. Lago's ability to operate successfully in spite of these uncertainties will depend on the cooperation of all of us working together to maintain the success achieved during the past year.

In closing, I extend once more my hope that each and every one of you and your families have an enjoyable holiday season and success and prosperity in the year to come.



J. E. Golden

Un Mensaje

di President

Segun e temporada di fiesta y fin di anja ta acercando, nos ta impulsá pa pensa tocante loque familia y amistades realmente ta nifica pa nos.

Den e espírito aqui y na nomber di Gerencia di Lago, mi ta desea di extende na cada empleado, pensionista y nan familia un deseo personal pa un Pascu alegre y un Anja Nobo di salud y felicidad.

Reflehando ariba 1980 for di un punto di vista di operacion, el tabata un anja di logronan na cual tur empleadonan a contribui importantemente. Operacionnan a ser manteni na un nivel comfortablemente alto durante henter e anja, apesar di un variedad di incertidumbres periodicamente. E experienzia y ingeniosidad di hopi di boso a yuda nos superá e problemanan creá pa ■ incertidumbres aqui y ■ pone Compania den un posicion pa anota cumplimento sobresaliente den hopi áreanan.

Plannan pa mejoracionnan grandí den facilidadnan di operacion a ser desaroyá, cual lo permiti Compania pa mehora su posicion competitivo den ■ anjanan cu ta bini.

Mi ta mira anja 1981 cu algun optimismo, reconociendo cu suministracion di azeta crudo y productonan petrolero lo sigui ser inpronosticable. Lago suabilidad pa opera exitosamente apesar di e incertidumbres aqui lo depende di e cooperacion di nos tur cu ta traha hunto pa mantene e exito lográ durante e anja cu ta pasa.

Terminando, un bez mas mi ta extende mi speranza cu cada uno di boso y boso familiaran lo tin un temporada di fiesta agradable y exito y prosperidad den e anja venidero.



ARUBA



Lago Oil & Transport Co., Ltd.

Aruba, Netherlands Antilles

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NEWS

December 1980

Sixto J. Bislip, Pablo Tromp Promoted Nov. 1st

Effective November 1, 1980, Sixto J. Bislip of Technical-Analytical & Conservation Systems, was promoted to Senior Systems Analyst and Pablo (Poipi) Tromp of Process-Utilities Division earned promotion to Shift Supervisor.

Sixto joined Lago in 1961 as an HBS graduate from St. Dominicus College in Oranjestad and after completing the advanced technical curriculum at the John F. Kennedy Technical School. His first assignment at Lago was as Instrument Helper B in Mechanical-Instrument Division.

dion and the mouth organ. Sixto and his wife Emy, who live in San Nicolas, have a 9-year-old daughter Natalie and a 3-year-old son Robert.

Pablo (Poipi) joined Lago as a Lago Vocational School student of the 1948 class. His first assignment in the Utilities Division was as Process Helper C. After progressing through the Process Helper positions, he earned promotion to Controlman in 1960 and to Assistant Operator in 1963. In 1964 he was promoted to Operator and since that time he acted on several occasions as Shift Fore-

Ewald Zandwijken Promoted To Supervising Engineer in Technical-A&CS Div. Dec. 1

Effective December 1, 1980, Ewald R. Zandwijken was promoted to Supervising Engineer of the System Support Section in Technical A&CS Division. Ewald joined Lago as an Engineer in 1973 after obtaining his B.S. degree in Electronic Engineering at the Rens & Rens HTS in Hilversum, Holland, where he studied with a Lago Scholarship Foundation grant.

His initial assignment at Lago was as Contact Engineer in the Oil Move-



Sixto J. Bislip



Pablo Tromp



Ewald R. Zandwijken

In 1964 he left the company to study in Holland. After attending the St. Virgilius College in Breda for two years, where he studied courses in Mechanical Engineering, Sixto returned to Aruba. In 1969, after following a Pre-Employment Preparatory Program at Lago, he joined the Controller's Systems & Data Processing Division as a Junior Systems & Programming Analyst.

In 1970 he earned promotion to Systems & Programming Analyst A and to Senior Systems Programming Analyst in 1972. He has been a Systems Analyst since April 1974.

On his own time, Sixto attended evening classes in General Mechanical Engineering at the Kennedy Technical School. At Lago he followed ICS Industrial courses, General Software Analysis courses, Kepner Tregoe and an Oral Presentation course.

Sixto enjoys sports like football and swimming and likes listening to stereo music and playing the accor-

man. He was promoted to Process Technician in February 1976.

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Sixto J. Bislip, Pablo Tromp Promovi Nov. 1

Efectivo Noviembre 1, 1980, Sixto J. Bislip di Technical-Analytical & Conservation Systems, a ser promovi pa Senior Systems Analyst y Pablo (Poipi) Tromp di Process-Utilities Division a haya promocion pa Shift Supervisor.

Sixto a principia na Lago na 1961 como un graduado di HBS di St. Dominicus College y despues di a termina un estudio tecnico avanzá na School Tecnico John F. Kennedy. Su primer asignacion na Lago tabata como Instrument Helper B den Mechanical-Instrument Division.

Na 1964 el a laga servicio di compania pa bai studia na Hulanda. Despues di a bai St. Virgilius College na Breda pa dos anja, na unda el a studia Ingeneria Mechanical, Sixto a regresa

ments area in the Instrument and Engineering Section. Among the (Continued on page 4)

Sixto J. Bislip, Pablo Tromp Promovi Nov. 1

Aruba. Na 1969, despues di un Programa Preparatorio pa Empleo di Lago, el a cuminza traha na Division di Systems & Data Processing di Depto. di Controllers como un Junior Systems & Programming Analyst.

Na 1970 el a recibi promocion pa Systems & Programming Analyst A y pa Senior Systems Programming Analyst na 1972. El ta un Systems Analyst desde April 1974.

Den su mes tempo, Sixto a bai school di anochi studiando Ingenieria Mechanical General na Kennedy School. Na Lago el a tuma un curso Industrial di ICS, curso di General Electric den Software Analysis, Kepner Tregoe y un curso den Presentacion Oral:

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Energy Conservation (Encon) Survey Sets Stage For Improving Efficiency of Lago Refinery

Earlier this year Exxon Research & Engineering, in close cooperation with Lago, conducted an energy survey of the Lago Refinery. The Encon survey is typical of energy survey being conducted by teams comprised of ER&E and engineers from the refineries throughout Exxon. The ER&E team provides specific technical knowhow and a broad background of concepts, while the local refinery staff provides the specifics of the refinery operations and facilities. An energy survey is a comprehensive

ing of most suitable projects and finally a Phase III design effort of those projects which are financially attractive.

The Phase I effort involves a site survey and was completed during March of this year. The site survey work centered around the following three major activities: viz: data collection, concept feasibility and identification of incentives.

At the conclusion of the Phase I survey and management review of the results, plans for the Phase II screening



Encon Survey Team discussing future energy conservation projects.

Team di Estudio Encon discutiendo proyectos di conservacion di energia pa futuro.

study of "energy balances", and one which has become a very important part of all Exxon refineries' overall energy conservation programs. More specifically, the survey is directed towards identifying, screening, and setting priorities for energy conservation opportunities, which helps to define how far each refinery might reasonably expect to go in its efforts to save energy. The results of the survey form the basis for an orderly Encon investment program consistent with overall long range operating and investment plans for the refinery.

Energy surveys are broken down into three phases, and normally consist of a Phase I identification of projects followed by a Phase II screen-

effort were discussed. The Phase II screening effort included evaluation of the economic and technical feasibility of all the Encon concepts identified in the Phase I survey.

The Phase II study started in April 1980 at ER&E and entailed 16 man-months of engineering and 4 man-months of cost estimating for a total elapsed time of approximately 4 months. During the Phase II screening study, 43 projects out of 61 identified in the survey were found to be economically attractive. These economically attractive projects represent potential fuel savings of 700,000 BBLS per year of fuel. While the survey has resulted in identification of several additional economically at-

E. Zandwijken Promovi pa Enginiero Supervisorio den Technical - A&CS Division

Efectivo December 1, 1980, Ewald R. Zandwijken a ser promovi pa Supervising Engineer di e System Support Section di Technical Analytical & Conservation System Division. Ewald a cuminza na Lago como un Inginiero na 1973 despues di a obtene su grado di bachiller den Ingneria Electronica na HTS di Rens & Rens na Hilversum, Hulanda, na unda el a studia cu un beca di Lago.

Su asignacion inicial na Lago tabata como Contact Engineer na Oil Movements Division den e seccion di Instrument and Engineering. Entre varios otro asignacionnan e tabata tin e responsabilidadnan pa ■ proyecto di Mini-Computer di Oil Movements. E tabata un Senior Engineer y cabezante di e System Support Section desde 1978. E ta actua awor tambe como Secretario di Refinery Safe Operations Committee.

Ewald a atende varios cursonan tanto na Lago como na Estados Unidos. E ta un ardiente apoyador di FALPA - un afiliado di FAVI, ■ organizacion pa esnan visualmente incapacitá - cu ta encargá cu distribucion di noticia riba cassettes, reparacion di cassette recorders y equiponan di studio pa e organizacion.

Zandwijken Promoted

(Continued from page 3)

varied other assignments he had project engineering responsibility for the Oil Movements Mini-Computer project. He has been a Senior Engineer and Head of the System Support Section since 1978. He is also currently serving as Secretary of the Refinery Safe Operations Committee.

Ewald attended several courses both at Lago and in the U.S.A. He is an ardent supporter of FALPA, an affiliate of the FAVI - the organization for the visually handicapped, which is in charge of distributing news items on cassettes, servicing cassette recorders and studio equipment for the organization.

tractive projects, there are still ■ number of areas at Lago where significant additional savings may be realized. Other projects identified by Lago will

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Estudio pa Conservacion di Energia Lo Mehora Eficiencia di Refineria

Mas tempran den a anja aki, Exxon Research & Engineering (ER&E) den estrecho cooperacion cu Lago den haci un estudio tocante energia na Refineria di Lago. E estudio di Conservacion di Energia ta tipico di estudionan di energia cu ta ser haci pa teamnan consistiendo di enginieronan di ER&E y enginieronan for di refinerianan den henter organizacion di Exxon. E team di ER&E ta trece conocimiento tecnico specifico y un gran experiencia di conceptionan, mientras e staf di e refineria local ta trece e puntonan specifico di operacionnan y facilidadnan di refineria. Un estudio di energia ta un estudio amplio di "balancenan di energia" y ta uno cu a bira un parti masha importante di tur programanan general di conservacion di energia di tur refinerianan di Exxon.

Mas en especifico, e estudio ta dirigi pa identificá, haci un escrutinio y pa establecer prioridades pa oportunidadnan di conservacion di energia cual ta yuda defini com leuw cada refineria por ser sperá di bai, segun norma razonable, den su esfuerzonan pa spaar energia. E resultadonan di e estudio ta forma e base pa un programa di inversion ordená pa conservacion di energia di acuerdo cu planan general di operacion y inversion a largo plazo pa e refineria.

Estudionan di energia ta ser parti den tres fase, y normalmente ta consisti di Fase I cu ta Identificacion di Proyectoran, sigui pa Fase II cu ta Escrutinio di Proyectoran Mas Apropida, y finalmente Fase III ta esfuerzo pa Disenjo di tal Proyectoran cu ta financieramente atractivo.

Fase I ta inclui un investigacion di e sitio y ese y a keda terminá durante Maart di e anja aki. E trabao di investigacion di sitio tabata concentrá ariba e siguiente tres actividadnan principal: Buscamiento di informacion, concepto di factibilidad y identificacion di incentivos.

Na final di e estudio di Fase I y examinacion door di gerencia di e resultadonan, plannan pa e escrutinio segun Fase II a ser discutí. E escrutinio di Fase II a inclui evaluacion di e factibilidad economico y tecnico di tur e conceptionan di conservacion di energia manera a ser identificá den e estudio di Fase I.

E estudio di Fase II a principia na April 1980 na ER&E y a requerí 16 luna di trabao di enginieria y 4 luna di trabao pa calculacion di costo, cual

trabao tuma un total di mas of menos 4 luna di tempo. Durante e Fase II di escrutinio, 43 proyectoran for di 61 cu a ser identificá den e estudio a ser hayá di ta economicamente atractivo. E proyectoran economicamente atractivo aki ta representa un posible spaarmen di combustible di 700,000 baril pa anja. Mientras cu e estudio a resulta den identificacion de varios proyectoran cu tambe ta economicamente atractivo, tin ainda un cantidad di lugarnan na Lago na unda spaarmen adicional y significante por ser realizá. Otro proyectoran cu a ser identificá na Lago lo spaar te cu 500,000 baril pa anja di combustible adicional. E proyecto principal den ultimo categoria aki ta Proyecto pa Mehoration di Plantanan di Energia, cual lo aumenta e eficiencia di Lago su Plantanan di energia.

Mientras tanto, Lago lo sigui explo-

miso evidente di Gerencia di Lago pa conserva energia.

Pa cumpli cu e tarea aki, e apoyo y participacion activo di cada empleado ta esencial. E cooperacion aki ya a keda demonstrá durante e estudio tocante Conservacion di Energia na Lago, durante cual hopi empleandonan a traha estrechamente cu e team di estudio y a contribui significativamente cu nan apoyo y asistencia valioso.

Un papel clave a ser hungá door di personal di Lago den e estudio di energia di tres fase, entre otro, pa:

Fase I: Francisco Kock (Coordinador di Lago), asistí pa Dirk v. Straten den e estudio di sitio y Richard Jones for di Esso West In-



Encon Survey Group discussing wrap-up of site survey.
Grupo di Estudio Encon ta discuti resumen di estudio di sitionan.

ra y tuma ventaha di oportunidadnan den trabaonan di operacion y tambe di mantenencion na unda cu ta posible pa reduci consumo di energia.

ER&E recientemente a cuminza ariba Fase III na Florham Park. Fase III ta inclui disenjo di ingeniería pa e proyectoran di conservacion di energia na Lago. E esfuerzo principal aki ta ser sperá di ta clá pa fin di 1981. Despues di e terminacion di disenjo di ingeniería, calculonan di costo y aprobacion final di proyecto, e proyectoran aki pa Conservacion di Energia lo ta clá pa ser ehectú den e siguiente varios anjanan. Cu e esfuerzo aki, Lago a tuma un paso mayor padilanti pa mehora e eficiencia di e refineria pa enfrenta e desafionan di mayan y pa preserva un empreza sano pa negoshi ariba un termino largo. Esaqui ta un compro-

dies (Jamaica).

Fase II: Francisco Kock / Dirk v. Straten atrobe tabata contactonan clave pa e Escrutinio di Fase II, mientras Francisco a traha directamente den Oficina di Ingenieria di ER&E pa 4 luna pa asegura maximo eficiencia den escrutinio.

Fase III: Finalmente, Oswin Koeiman di Lago su staf tecnico lo keda pa un anja na oficina di ER&E cuminzando November 15 y lo participa den e trabao di disenjo.

Oswin A. Koeiman Leaves on a One-Year Loan Assignment with Exxon Research November 1

On November 21, 1980, Oswin A. Koeiman, Senior Engineer in Lago's Technical-Analytical & Conservation Systems Division, left Aruba to assume a one-year loan assignment with Exxon Research & Engineering in Florham Park, New Jersey. Oswin will be assisting an ER&E team on the design of Lago's Energy Conservation Projects. He was accompanied on his overseas assignment by his wife Rita and 1½-year-old daughter Iris.

Oswin joined Lago on July 25, 1977 as an Engineer in Technical-Process Technical Services Division. He subsequently worked in PTS Division Distillation and HDS Sections and most recently in Technical-A&CS Division. He was promoted to Senior Engineer effective September 1, 1980.

Oswin is an HBS-B graduate of the Radulphus College in Curaçao and obtained his Master's degree in Chemical Engineering from the Technical

University of Eindhoven, Holland, in 1976. That same year he also obtained his Teacher's certificate in Chemistry and Physics at the same university.



Koeiman family at Queen Beatrix Airport.
Familia Koeiman na Aeropuerto Reina Beatrix

Encon Survey Sets Stage

(Continued from page 4)

save up to an additional 500,000 BBLS/yr. of fuel. The major project in this latter category is the Utilities Upgrade Project which will increase the efficiency of the Lago Utility Plants.

Meanwhile, Lago will continue to explore and take advantage of opportunities in operating as well as maintenance practices wherever possible to reduce energy consumption.

ER&E has recently started on Phase III at Florham Park. The Phase III effort involves design engineering of the Lago Encon projects. This major effort is expected to be completed by the end of 1981. Following the completion of design engineering, cost estimating, and final project approval, these Encon projects will be ready for execution over the next several years. With this effort Lago has taken a major step forward to improve the efficiency of the refinery to meet the challenges of tomorrow, and to preserve a sound business enterprise over the long term. This is a clear commitment of Lago management to energy conservation.

To accomplish this task, the support and active participation of every employee is essential. This cooperation has already been demonstrated during the Lago Encon survey, where many employees have worked closely with the survey team and have contributed significantly with their support and valuable assistance.

Key roles played by Lago person-

nel in the three-phase energy survey are:

Phase I: Francisco Kock (Lago Coordinator) assisted by Dirk v. Straten for the site survey and Richard Jones from Esso West Indies (Jamaica).

Phase II: Francisco Kock / Dirk v. Straten were again the key contacts for the Phase II screening effort with Francisco working directly in ER&E's Engineering Office for 4 months to insure maximum screening efficiency.

Phase III: And finally, Oswin Koeiman from Lago's Technical staff will spend one year at ER&E's office starting November 15 and will participate in the design effort.

Bislip, Tromp Promovi

(Continued from page 3)

Sixto ta gusta sport, manera futbol y landomento y ta gusta musica stereo y toca acordion y sinfonia di boca. Sixto y su esposa Emy, cu tin nan hogar na San Nicolas, tin un yiu muher Natalie di 9 anja y un yiu homber Robert di 3 anja.

Pablo (Poipi) n cuminza su carera na Lago como un estudiante di School di Ofishi di Lago di e Klas 1948. Su

Oswin Koeiman Ta Cuminza Un Asignacion di Un Anja Cu Compania Exxon Research

Ariba November 21, 1980, Oswin A. Koeiman, kende ta un Senior Engineer den Lago su Depto. Technico-Analytical & Conservation Systems Division, a laga Aruba pa asumi un asignacion di prestamo di un anja cu Exxon Research & Engineering na Florham Park, New Jersey. Oswin ta bai asisti un team di ER&E ariba e disenyo di Lago su Proyectoran di Conservacion di Energia. El a ser acompanjá na e asignacion ultramar aqui pa su esposa Rita y nan yiu muher Iris di un anja y mei.

Oswin a principia cu Lago ariba Juli 25, 1977 como un Enginiero den Depto. Technico-Process Technical Services Division. Luego el a traha den Seccionnan di Destilacion y HDS di Division PTS y mas recientemente el tabata den Division di Analytical & Conservation Systems. El a recibi promocion pa Senior Engineer efectivo September 1, 1980.

Oswin ta un graduado di HBS-B di Radulphus College na Curacao y a obtene su grado di ingeniero den Ingenieria Quimico for di Technische Hogeschool di Eindhoven na 1976. E mes anja el a obtene tambe su certificado como Maestro pa Quimica y Physica na e mes un universidad.

promer asignacion den Utilities Division tabata como Process Helper C. Despues di a progresu den e puesto nan di Process Helper, el a haya promocion pa Controlman na 1960 y pa Assistant Operator na 1963. Na 1964 el a recibi promocion pa Operator y desde e tempo el a actua na varios ocasian como Shift Foreman. El a ser promoví pa Tecnico di Proceso na Februari 1976.

Na Lago Pablo a sigui varios curso, incluyendo un Entrenamiento pa Tosi Boilers, curso pa Testamento di Gas, programa pa Bomberos, un curso pa aparato di respiracion di Secorp Air-Pak, un curso den Presentacion Oral, y un curso pa Operacion y Mantencion di Turbinas na Caracas.

Den su tempo liber, el ta gusta planta y cria animalnan domestico. Tambe el ta gusta trolling y pisca fondo y a participa den varios concurso di pesca. Su otro hobbynan ta inclui mira wega di futbol y beisbol y viahamento. Ya el a bishita Europa, Colombia, Santo Domingo y Costa Rica.

Pablo y su esposa Sofia tin tres yiu muher, di 25, 19 y 17 anja y dos yiu homber, di 23 y 12 anja. Familia Tromp ta biba na Tanki Flip.

Service Milestones

25 and 30-Year Service Award Recipients



Antonio Gomes
Seroe Col. School Adm.
30 Years
November 15, 1980



Panfilio L. Dabian
PR/Marketing
30 Years
November 23, 1980



Jose F. Giel
Mechanical-CTR
30 Years
November 23, 1980



Eloy Koolman
Techn.-Anal. & Con. Syst.
30 Years
December 11, 1980



Manuel M. Curiel
Process-Oil Movements
25 Years
November 22, 1980



Balbino P. Figaroa
Techn.-Anal & Con. Syst.
25 Years
November 24, 1980



Adrian E. Leslie
Mechanical-M&C
25 Years
November 29, 1980

Bislip, Tromp Promoted

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At Lago Pablo followed several courses, including a Tosi Boiler training program, Gas Testing course, Fire-Fighting programs, a Secorp Air-Pak Breathing Apparatus course, an Oral Presentation course and a Turbines Operation and Maintenance course in Caracas.

In his spare time, he likes planting and raising domestic animals. He also enjoys trolling and deep-sea fishing and participated in several fishing contests. His other hobbies include watching football and baseball games and travelling. He already visited Europe, Colombia, Santo Domingo and Costa Rica.

Pablo and his wife Sofia have three daughters, ages 25, 19 and 17 and two sons, ages 23 and 12. The Tromp family lives at Tanki Flip.

Arthur Tujeehut Ta Principia Su Carrera Den Process Technical Services October 20

October 20, 1980, Arthur Tujeehut a drenta servicio di Process Technical Services Division di Lago como un Controls Systems Engineer. Arthur ta un graduado di Technische

for di Maria Immaculata College cu un diploma di H.B.S.-B.

Promer di a acepta su puesto actual na Lago, el tabata un docente na Universidad di Antillas Hulandes.

Arthur ta gusta un variedad di deporte, entre otro basket y volleyball. Hunto cu su esposa Annelies el ta biba na Seroe Colorado.



Arthur Tujeehut

Hogeschool di Delft na unda el a obtene su grado di Ingenieur den Fisica Aplica.

Naci na Curacao, Arthur a gradua



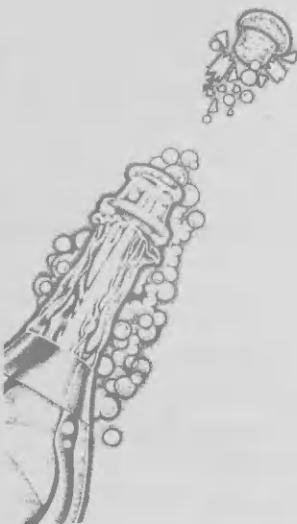
Mech. Manager Walt Lambertin honored by Volunteer Fire Brigade/ALERT. Fire Chief Chinto Harms presents

him with a fire helmet at Dec. 5 VFB/ALERT party.



Gerente di Mech. Walt Lambertin a ser honra pa Brigada Voluntario di Bomberos/ALERT. Hefe di Bomberos Chinto Harms ta presente un helm di bombero na fiesta di VFB/ALERT Dec. 5

A Happy and Safe New Year 1981



Un Feliz Anja 1981 Cu Maximo Seguridad

Judith Francis a Drenta Servicio di Lago October 20 Como Employee Relations Assistant

October 20, 1980, Srta. Judy Francis a drenta servicio di Lago como Employee Relations Assistant den Employee Relations Department.



Judith Francis

Judy, kende a studia cu un beca di Lago Scholarship Foudation, recientemente a gradua cu grado di Bachiller di Arte den Psicologia na North Texas State University.

Judy, kende tabata un graduado di John Wesley College, a termina estudio di HAVO na Colegio Arubano promer cu el a bai Estados Unidos

na 1976. El a traha durante dos verano den e Programa di Entrenamiento pa Verano na Lago y tambe a sigui dos sesion di verano na su school.

Judy su asignacion inicial ta den Seccion di Personal di Employee Relations Department. Su oficina ta den Oficina Principal, Cuarto 168.

Judy tin 23 anja, soltera, y ta biba hunto cu su parientes na Seroe Colorado.

A. Tujeehut Begins Career In Process Techn. Services

October 20, 1980, Arthur Tujeehut joined the Process Technical Services Division as a Controls Systems Engineer. Arthur is a graduate of Delft University where he obtained his Master degree in Applied Physics.

Born on the island of Curacao, Arthur graduated from the Maria Immaculata College with an H.B.S.-B diploma.

Before accepting his present position at Lago, he was a teacher at the University of the Netherlands Antilles.

Arthur enjoys a variety of sports,

Judith Francis Joins Lago As Employee Rel. Assistant

On October 20, 1980, Miss Judy Francis joined Lago as an Employee Relations Assistant in the Employee Relations Department.

Judy, who studied with a Lago Scholarship Foundation grant, recently graduated with a Bachelor of Arts degree in Psychology from North Texas State University.

A John Wesley College graduate, Judy followed the H.A.V.O. curriculum at Colegio Arubano before leaving for the United States in 1976. Judy worked with the Lago Summer training Program for two summers and also attended two summer school sessions.

Judy's initial assignment is in the Personnel Section of the Employee Relations Department. Her office is in G.O.B. Room 168.

Judy is 23 years old, single, and lives with her parents in Seroe Colorado.

such as basket and volleyball. He and his wife, Annelies, live in Seroe Colorado.